



i-TEX™
TEAMWEAR

SOCIAL RESPONSIBILITY STATEMENT



i-TEX™
TEAMWEAR

Part of the Behrens Group



BEHRENS
TEXTILES WITH HERITAGE

Sir Jacob Behrens Ltd is a leading UK provider of textile products in the commercial, industrial and retail sectors.

Our strategic objective is to provide a coherent framework of good environmental practice within our operations.

We minimize the impact of our operations and those of our suppliers through the implementation of an effective Environmental Management System complying with ISO14001:2015.



i-TEX™

Europe's leading makers of bespoke Club & Event merchandise, supply the likes of Bayern Munich, RFC & TeamGB.

Fashion-led design & innovation inspired by a passion for sports.

In 2022 i-TEX launched [i-TEX Teamwear](#) to provide industry leading sustainable sportswear to Clubs, Schools & Universities nationwide.



DIP&DOZE®

Ethically & sustainably produced bed & bath linen, reimagined for contemporary living.

Dip & Doze use some of the best organically grown & fairtrade certified cotton.





i-TEX™
TEAMWEAR

Inviting change, inspiring action.



Introducing i-TEX

As part of Manchester's oldest textile company (The Behrens Group), we have drawn upon our near 200 years of textile innovation to offer a variety of services tailored to our partners individual needs.

Our reputation for reliability has seen us entrusted to design & produce merchandise for the world's biggest sports entities via i-TEX Fanwear.

In 2022 we launched i-TEX Teamwear, to provide sustainable & inclusive teamwear to Universities, Schools & Clubs nationwide.

Our Mission

To make sports more [sustainable](#), [ethical](#) & [inclusive](#).

We want to be at the forefront of sustainability in the sports industry and produce inclusive teamwear with an ethical ethos.

Our goal is to help our partners create an impact on & off the pitch.

Our Values

Innovation We continuously evolve & adapt to deliver to the needs of our customers.

Ethical We strive to be as sustainable, ethical & inclusive as we can be.

Honesty We share our story of sustainability openly and honestly with the world.

Integrity We operate with transparency by communicating with unwavering candour, honesty & respect.

IMAGINE A
GREENER
SPORTS

KIT

ENVIRONMENTAL POLICY

At i-TEX & the wider Behrens Group, our strategic objective is to provide a coherent framework of good environmental practice within our operations.

We seek to minimize the impact of our operations and those of our supplier partners through the implementation of an ISO14001:2015 compliant Environmental Management System.

We are committed to complying with legal and other relevant requirements, preventing pollution and continual improvement.

Our Environmental Management System is documented, implemented, maintained and communicated to all employees.

Whilst operating with clients and suppliers we will work with their Environmental Management Representative in achieving shared goals and objectives in line with the client's own systems.

We monitor our performance through a series of Environmental Objectives which are reviewed by our Senior Management Team.



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ETHICAL PURCHASING

Our policy is to purchase goods and services which are produced and delivered under conditions that do not abuse or exploit any persons or the environment.

The following considerations form part of the evaluation and selection criteria for all goods and services purchased by i-TEX & the Behrens Group as a whole:

- EMPLOYMENT IS FREELY CHOSEN
- WORKING CONDITIONS ARE SAFE
- NO CHILD LABOUR
- LIVING WAGES ARE PAYED
- WORKING HOURS ARE NOT EXCESSIVE
- NO DISCRIMINATION IS PRACTICED
- NO INHUMANE TREATMENT IS ACCEPTED
- ALL SUPPLIERS MUST ADHERE TO OUR POLICIES
- COMMITMENT TO CONTINUAL IMPROVEMENT OF PROCESSES & POLICIES



CORPORATE SOCIAL RESPONSIBILITY STATEMENT

i-TEX & The Behrens Group recognise our corporate and social responsibilities to our customers, suppliers, employees and other stakeholders.

We are committed to conducting business in a manner which achieves sustainable growth whilst fulfilling legal and moral obligations.

We aim to achieve our business objectives in a caring and responsible manner recognising the economic, social and environmental impacts of our activities.

We recognise ISO 26000 as a reference document that provides guidance on social responsibility in our values and practices.



BUSINESS PRINCIPLES & CODE OF ETHICS

We are committed to ensuring that our business conduct is to the highest ethical & professional standards, adhering to legislation & customs in the countries that we operate in.

ENVIRONMENT

Our goal is to minimise the environmental impact of our activities through the prevention of pollution, minimising waste and good environmental management practices, as outlined in our Environmental Policy.

HEALTH & SAFETY

We are committed to high standards of health and safety, recognising our duty & the benefits of providing safe working conditions. We aim to achieve continuous improvement in health & safety performance through the use of robust, and where applicable, externally audited health and safety management systems.

SUPPLIERS

We regard suppliers as our partners & work with them to achieve our aspirations in the delivery of products and services. We ensure the welfare of workers & labour conditions within our supply chain meet or exceed recognised standards.

CUSTOMERS

Our business and livelihood depends upon our customers. Every employee is responsible for ensuring customer contact is professional. We are committed to offering the highest level of customer service.

COMMUNITY

We are proud to contribute to the communities in which we operate, through the support of local charities.

EMPLOYEES

We provide equal opportunities to all existing & prospective employees recognising that our reputation is dependent on the quality, effectiveness & skill base of our employees.

We are committed to the fair and equitable treatment of all our employees and specifically to prohibit discrimination on the grounds of race, religion, sexual orientation, nationality, or ethnical origin.

SUSTAINABILITY

IN EVERY

STITCH



FABRICS

As part of our goal to make sport more sustainable, ethical & inclusive, we are committed to removing virgin plastics from our product offering.

To achieve this, we are launching a new fully recycled training wear range in Autumn 2022, partnering with factories that specialise in the use of eco-fabrics to produce sustainable technical sportswear.

We are also working with textile mills in Taiwan to develop new sustainable fabrics. Focusing on biodegradable fabrics & recycling/repurposing of fabric/garments to reduce our impact on the environment.



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PACKAGING

We are committed to reducing the amount of packaging that is used across the business and work with suppliers that share our views on sustainability and desire to eliminate unnecessary packaging.

Where the use of plastic bags is required for the protection and/or transport of garments, we are investigating a number of biodegradable & recyclable alternatives to traditional poly bags, to reduce the volume that ends up in landfill.

We plan to move all i-TEX teamwear to recycled bags by 2023.



CREATE IMPACT ON AND OFF THE PITCH
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RECYCLING

In line with the rest of the divisions that make up The Behrens Group, we have put in place a number of waste management & recycling policies, which have resulted in the following:

- Cardboard compactor installed at our warehouse. The cardboard bales are then sold for recycling.
- All recyclable material generated at head office is recycled via a designated skip.
- Moving to packaging that is reusable, recyclable, or compostable.
- Continuously investigating new practices that reduce waste, without reducing safety or workplace quality.



INCLUSIVE TEAMWEAR WITH AN ETHICAL ETHOS

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#HERO2ZERO

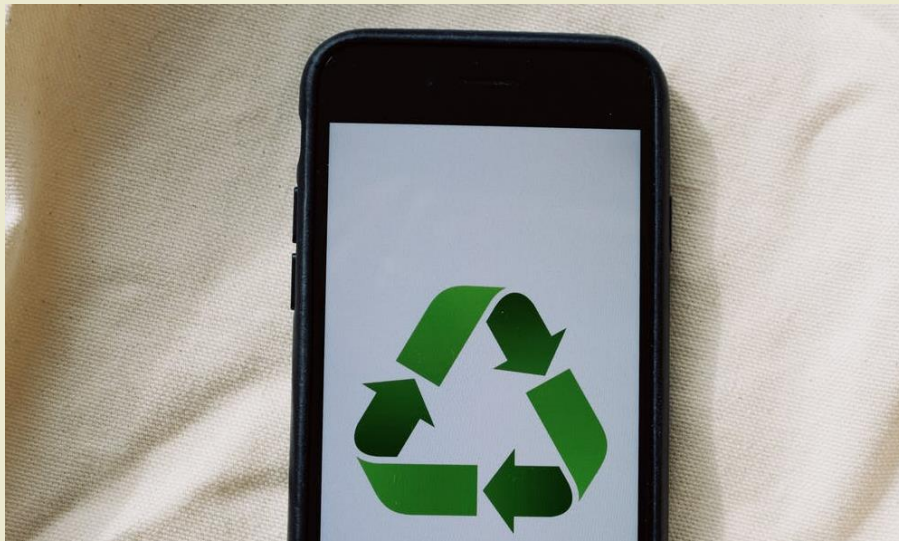
At i-TEX Teamwear & the wider Behrens Group, we are committed to reaching net zero emissions.

To chart our journey towards this goal, we have created the hashtag #HERO2ZERO. We hope that this will inspire our partners to do the same and share their sustainability journey.

Our first steps towards this has been to move all new company cars to Electric Vehicles from the start of 2022.

We have also installed solar panels & EV charging points at our Centrepoint warehouse & offices.

Look out for more information on our sustainability journey via our social media on [@itexteamwear](#) by searching #HERO2ZERO.



INVITING CHANGE, INSPIRING ACTION
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